



Health, Safety and Environmental Policy

Nothing we do at Vanguard Energy Limited is so pressing that safety, the environment and the health and well being of our staff and contractors is not fully taken into consideration or is compromised in any way. The primary objective of Vanguard's Health Safety and Environmental policy is to safeguard the environment and provide a safe place of work for our employees, contractors and anyone else at risk as a result of the execution of our work. We will relentlessly apply this ethos to the assets we own, the licences we operate and the communities in which we work.

All of our activities will be firmly grounded on rigorous planning and thorough risk assessment. As a minimum, Vanguard will comply with all laws and regulations that prevail and will employ recognised industry practices where regulatory requirements are not in place.

The Board of Vanguard will ensure a Health Safety and Environmental Management System is maintained to further specify the way in which this policy is implemented, the standards we work to and the performance criteria we are measured against. An independent audit process will be implemented to verify compliance with this policy and the findings will be reported to the Board. It is the responsibility of all employees and contractors to ensure they work in accordance with this Policy. It is the responsibility of line management to ensure it is fully implemented across all aspects of our business.

Vanguard's priority is **people**, the **environment** then **property**.

Neil Ritson

Chief Executive Officer

Gordon Stein

Chief Financial Officer

Dave Scott

Chief Operating Officer